### **CANADIAN DATA SCIENCE WORKSHOP 2018**

# **Data Science Needs and Stress Points**

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CLOUD NATIVE



ARTIFICIAL INTELLIGENCE



KEY FACTS

RETAIL SPECIFIC



2013

Founded

86

Employees (and growing)

Including 25 in Data Science fields

\$45M

Total investment from: Horizons Ventures, Access Industries, MaRS IAF & Private Angels **Multinational** 

Clients in North America, Europe & East Asia.

Offices in Hong Kong, London & Netherlands 5

Patents: 3 Filed

2 Provisional

# Rubikloud Technologies I

## What is Data Science, Machine Learning, Data Mining, and Statistics?



### **Machine Learning**

is a set of methods that can:

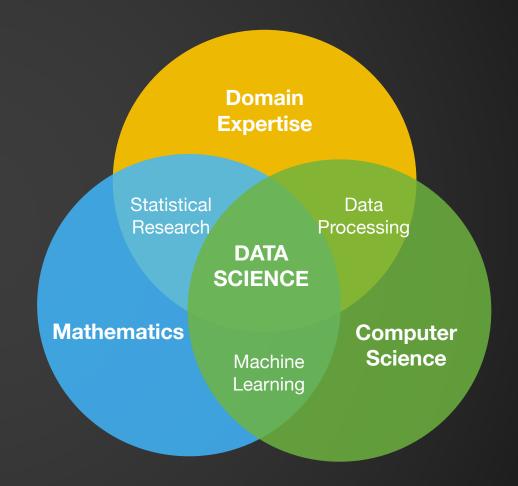
- Automatically detect patterns in data
- Use uncovered patterns to predict future data
- Perform other kinds of decision making under uncertainty

### **Data Mining**

is the process of discovering patterns in large data sets involving methods at the intersection of artificial intelligence, machine learning, statistics, and database systems.

### **Statistics**

is the study of the collection, analysis, interpretation, presentation, and organization of data.



## Artificial Intelligence as Intelligent Decision Automation



OPTIMIZATION ARTIFICIAL INTELLIGENCE **FORESIGHT** MACHINE LEARNING **Prescriptive**  Recommends decision using optimization. INSIGHT simulation, etc. Leads to better decision **ANALYTICS Predictive** making by selecting optimized decisions Employs predictive modelling using statistical **EXAMPLES** HINDSIGHT and machine learning Pricing optimization techniques Optimal product mix and REPORTING Leads to more accurate **Diagnostic** assortment and robust predictions by "Insight" generation from a using data for specific human interpreting data predictive tasks (vs. **Descriptive** using visualization and human) INFORMATION modelling Insights from data with **EXAMPLES** reporting, dashboards etc. **EXAMPLES**  Forecasting sales Customer segmentation **EXAMPLES** Predicting customer churn Data visualization Business intelligence and Fraud detection reporting tools

# Rubikloud Technologies Inc.

### **Data Science Related Roles**





#### DATA SCIENTISTS

300+ applicants in 2018 50+ interviews, 1 hire

- Applied Modelling (Machine Learning, Statistics)
- Software Development (Python)
- Data Technology (Spark, Hadoop, AWS/Azure/GCP, SQL)

#### MACHINE LEARNING ENGINEER

400+ applicants in 2018 40+ interviews, 1 hire

- Software Development (Python)
- Data Technology (Spark, Hadoop, AWS/Azure/GCP, SQL)
- Applied Modelling (Machine Learning, Statistics)

#### DATA ANALYST

1000+ applicants in 2018 30+ interviews, 0 hires

- Domain Knowledge (retail, CRM/loyalty, promotion, digital)
- Data Analysis, Presentation & Visualization
- Data Technology (SQL, Excel, Powerpoint, Python)

#### RESEARCH SCIENTIST

100+ applicants in 2018 7 interviews, 0 hires

 Research (Machine Learning, Statistics, Operations Research)





**CUSTOMER** 



**PRODUCTS** 

## Retail: A big hairy mess





# Rubikloud Technologies I

### **Data Science Retail Research Problems**





# **Customer Representations**

- Multifaceted
- Time-series nature of data
- Complexity of purchased items (brand, price, category etc.
- Randomness in customer behavior
- Limited observability



### **Data Sparsity**

- Lots of data
   (100M Customers,
   100K products,
   10B Transactions,
   1K stores)
- Predictions occur at granular level (customer+product + store)
- New customers, products, promotions are constantly being introduced



## Product Ontologies

- Products data is messy, incomplete, silo'ed
- Need for semantic representations (e.g. Google Knowledge Graph)
- Combine multiple incomplete data sources (text, images, proprietary databases)



## Novel Data Sources

- Social data (e.g. influencers, trends)
- loT sensors
   (e.g. shelves, store traffic, warehouses etc.)



# Reinforcement Learning

- Customer
   Relationship
   Management
   (CRM) Loyalty
   Programs
- "Blackbox"
   optimization
   techniques for
   many complex
   feedback systems

# on open of a standard to sold in

### **Academic Partnerships**



#### DATA SCIENCE RESEARCH INTERNSHIP

- Master's/PhD students who do academic research in strategic areas for the company
- Collaboration with University of Toronto and McGill University (3 students)
- Jointly-funded via Mitacs/NSERC Engage Grants
- Students work 3 days a week at company with access to data, compute, mentorship, etc.

ACADEMIC-INDUSTRY
PARTNERSHIP WITH
UNIVERSITY OF GUELPH
(PROFESSOR GRAHAM
TAYLOR)[1]

- Rubikloud provided platform (RubiOne), data, retail problem for final project of Intro. to ML
- Students competed in a "Kaggle-like" competition on anonymized retail dataset
- Used as an example for academic-industry partnership in the Vector Institute 1000 AIMs program (Appendix D)

## DATA SCIENCE AND MACHINE LEARNING INTERNSHIPS

- Interns from UW Co-op program (4-month, undergraduate), UofT PEY (16 month, undergraduate), UofT MScAC (8 month, Master's)
- Learn fundamental skills in software development, data manipulation/frameworks, and real issues surrounding deployment of models in the real world

WORKSHOP ON ICDM BIG DATA AND DATA SCIENCE IN RETAIL (ICDM 2017) [2]

- Organized a workshop on big data and data science
- Papers focused on retail specific problems

<sup>[1]</sup> https://rubikloud.com/lab/lstm-rfm-lmfao-making-sense-data-science-acronyms-deep-dive/

<sup>[2]</sup> https://rubikloud.com/Retail-Science-Workshop/

# Rubikloud Technologies In

### **Data Availability for Research**



### **Available Data Sources**

- Retail Clients: Transactions, Customers, Products, Inventory, Promotions, Store, Margin etc.
- 1<sup>st</sup> Party: Rubikloud Tool data (retailer input-ed data)
- 3<sup>rd</sup> Party: Industry surveys, market data, competitive pricing, demographics, crawled etc.
- Varying levels of cleanliness: Missing fields, semantic consistency, joinable fields etc.

### **Security**

- No PII data but sensitive
- Must be on Rubikloud infrastructure
- NDA for external parties even for anonymized data

### **Accessibility**

- On-Premise
- RubiOne (data science IDE: Jupyter/cloud based)
- Cost can be a factor depending on compute (cloud infrastructure)

